

### **St Stephen the Great – Case Management Discussion 18/9/08**

At the Case Management Discussion on Thursday 18/9/08 Employment Judge Mitchell made the following orders

- He confirmed that there are 3 Respondents:-
  - St Stephen the Great Ltd
  - St Stephen the Great Charitable Trust
  - ENC Shop Management Co.He stated that as St Stephen the Great Llc does not exist they could not be a Respondent.
- All claimants were granted leave to submit claims against any Respondents they had not thus far submitted claims against.
- The respondents were given until 16/10/08 to reply to any claims to which they have not yet responded.
- The Judge acknowledged that an important issue in these cases is which organisation was the employer at the date of dismissal and thus who is the appropriate Respondent. He plans to deal with this as a preliminary issue at a preliminary hearing in the New Year.
- The parties were ordered to exchange a list of documents relating to the issue of which respondent was the employer at the date of dismissal by 14/11/08.
- There will be a further Case Management Discussion on 11/12/08 by telephone which will timetable a preliminary hearing and steps to take in anticipation of such a hearing. The preliminary hearing will address the issue of which organisation was the employer and thus should be the Respondent.

Once the preliminary issue concerning the identity of the appropriate Respondent is resolved we will be able to move on to look at the merits of the individual cases.